

UNIVERSITY OF LOUISIANA MONROE (ULM)

SPRING 2024 REPORTING

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the ULM campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential advisor. All communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state and/or federal laws, rules and regulations. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence.

Responsible employees do not include an employee designated as a confidential advisor pursuant to LA. R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law.

ULM currently has 4 confidential advisors:

- Karen Foster
- Kim Storm
- Crystal Ward
- Deandrea Carter

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors.

The Board of Regents requires the Responsible Employees and confidential advisors training to be completed by the end of each calendar year. The April 2024 Data Report reflects the number of Responsible Employees and Confidential Advisors at ULM who completed the mandatory training for calendar year ending December 31, 2023. As shown in the chart below, one hundred percent (100%) of ULM responsible employees and confidential advisors completed the required training. ULM utilizes the NEOED Management System to deliver this training in the CY 2023 to the present date. ULM is in the process of converting its training courses to the NEOED platform.

As of March 31, 2024

**Form B2 ± & K D Q F H O O W D H S R U W
202 -202 Academic Year, 6 S U L S Q r d e s t e r¹**

Confidential Advisors and Responsible Employees	Total
a. Number of Responsible Employees b. Number of Confidential Advisors	
Annual Training <i>(please include number and percentage)</i> a. Completion rate of Responsible Employees b. Completion rate of Confidential Advisors	
Responsible Employee Reporting D 1 X P E H R U H P S O R \ Z H K H P V D G H D O V H I S R U W V L 1 X P E H U R I H P S O R \ H H V W H U P L Q D W H G E 1 X P E H R U H P S O R \ Z H K H P V D G H D O V H I S R U W V L 1 X P E H U R I H P S O R \ H H V W H U P L Q D W H G	
Power-Based Violence Formal Complaints D Formal Complaints received E Formal Complaints resulting in occurrence of power-based violence F Formal Complaints resulting in discipline or corrective action Type of discipline or corrective action taken i. Suspension L L Expulsion	
Retaliation a. Reports of retaliation received b. Investigations c. Findings i. Retaliation occurred ii. Retaliation did not occur	

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ⁿIn accordance with Act 72, § 2220(1) this number of formal complaints of power-based violence received by an institution, (2) the number of formal complaints which resulted in a finding that power-based violence violations occurred, (3) the number of formal complaints in which the findings of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken and (5) the amount of time it took to resolve each formal complaint (• i v () C E u) X

^oIn accordance with Act 72, § 2220(2) this information includes retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Chancellor's Data Report 2023-2024 Academic Year
Fall/Spring Semester, October 1, 2023 – March 31, 2024
Form B2 (Formal Complaints)

Date Formal Complaint File ¹	Type of Complaint ²	Status of Formal Complaint ³	Basis for Complaint ⁴	Disposition ⁵	Disciplinary
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