How to Rehire a Graduate Assistant (hourly):

These are the step-by-step instructions for completing the EPAF to <mark>REHIRE A GRAD ASSISTANT</mark> who will be paid an <mark>hourly rate</mark> by   their previous GA appointment in which they were paid an hourly rate and required to submit an hourly time sheet.

Log into to Banner Self Service and click on Electronic Personnel Action Forms.

On the next page, **c**

New Hire Hourly, NHHRLY
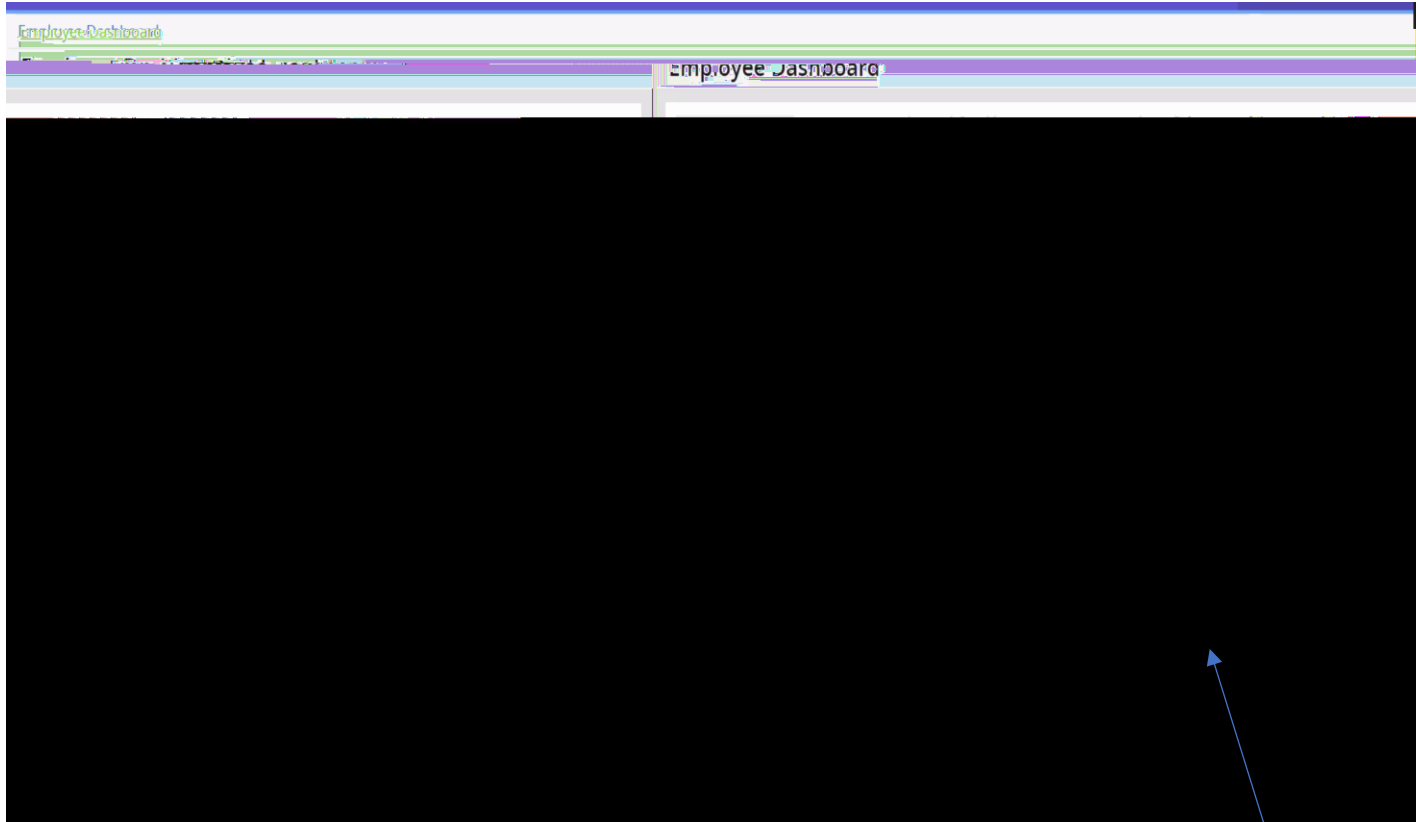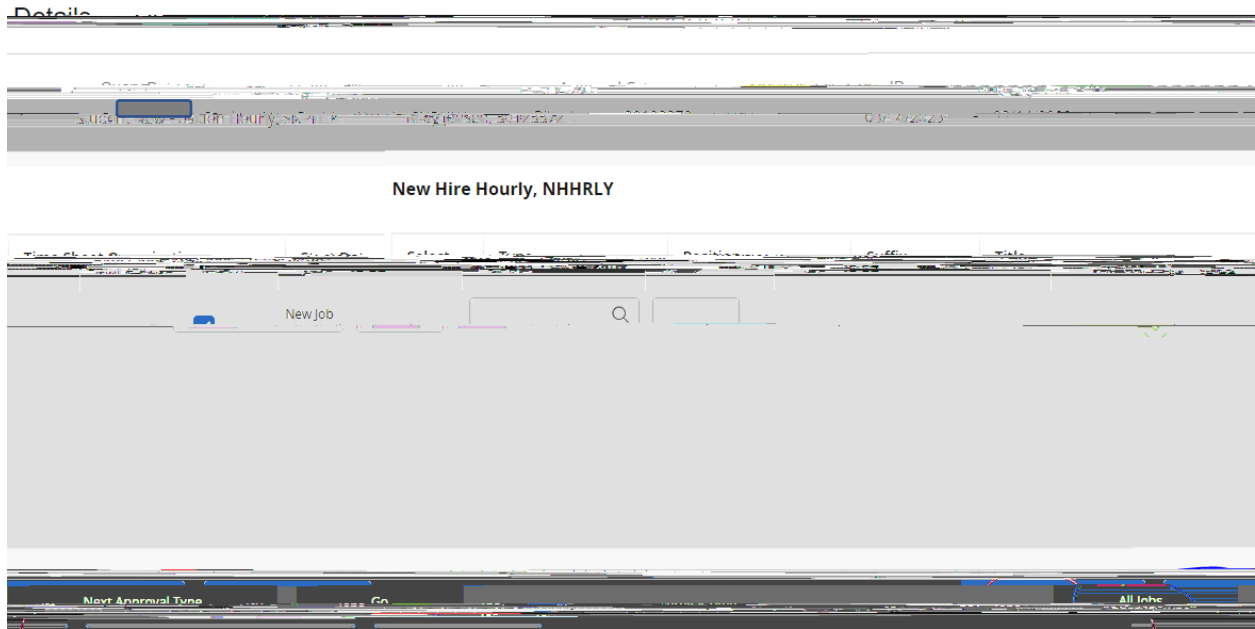
If the person does have a job history of being a **Graduate Assistant**, you will use the Grad Asst. Reopen Hourly Job EPAF to rehire them in the previous GA position and pay them an hourly rate. If their job history shows they have never been in a Graduate Assistant position before, you will need to select the appropriate EPAF to hire them as a *new* GA. *Please refer to the "Student/GA EPAF Guidelines" to help you determine the appropriate course of action.*

Once you have determined that this person *has*, in fact, been in a Grad. Assistant position before and you want to *rehire* them by reopening their previous Graduate Assistant job, return to the EPAF menu by clicking the "Personnel Actions" tab at the top of the page and then click on the menu button "New EPAF."
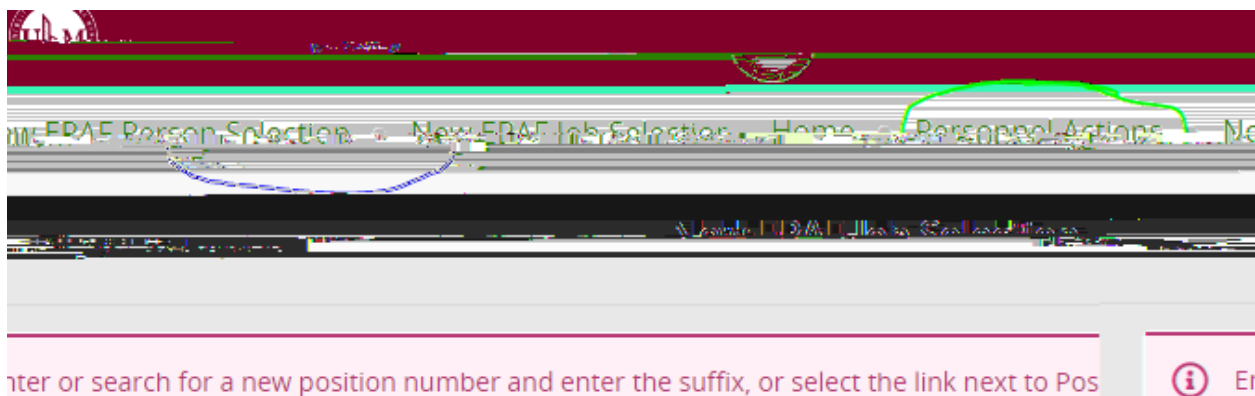
This will bring you back to the original screen for starting an EPAF.

Follow these next steps carefully:

1. Enter the student's CWID #.
2. <mark>Update the query date to be</mark> <mark>1st day of work</mark>. This is important! Query dates must be entered in the MM/DD/YYYY format.
3. Select "**Grad Asst. Reopen Hourly Job**" as the approval category and click "Go."

ID *

Generate new ID

03/09/2023

Approval Category

st. Reopen Hourly Job, GRADRH

Go

On the next screen, click on "**All Jobs**" again to pull up the person's job history and select the prior GA position:
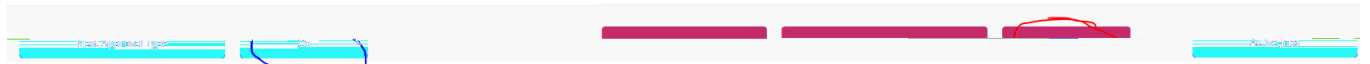
Click "Go."

On the next screen, review the information in the required fields. The GA's new hire date that you entered as the Query Date will auto-populate as the **Jobs Effective Date** and the **Personnel Date** in the EPAF. Review all information and update the Home Org # and the Location Code, if needed. *(Please note that the screenshots provided in this guide are _____. The data you enter in EPAF will be based on your own hiring department and the employee's situation.)*

Scroll down the page to continue

This is the **Termination** record.

Enter the GA's last day of work in the "Jobs Effective Date" field. (You may need to click on the calendar icon.)

Each approver in the routing queue should carefully review the PAF for accuracy before approving. If something is not correct on the PAF, the approver should add a comment explaining what needs to be addressed and click "   " to send the PAF back to the originator to correct and resubmit for approval.

ADD A COMMENT to indicate who the Grad. Assistant's <u>TIME SHEET APPROVER</u> will be. Since this GA is paid hourly, a time sheet is required.

***Also the Grad School requests that you add a comment to provide the following information for the
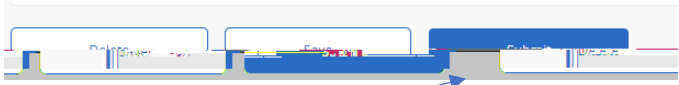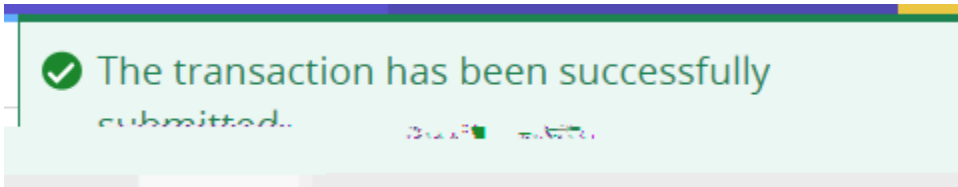
Comments
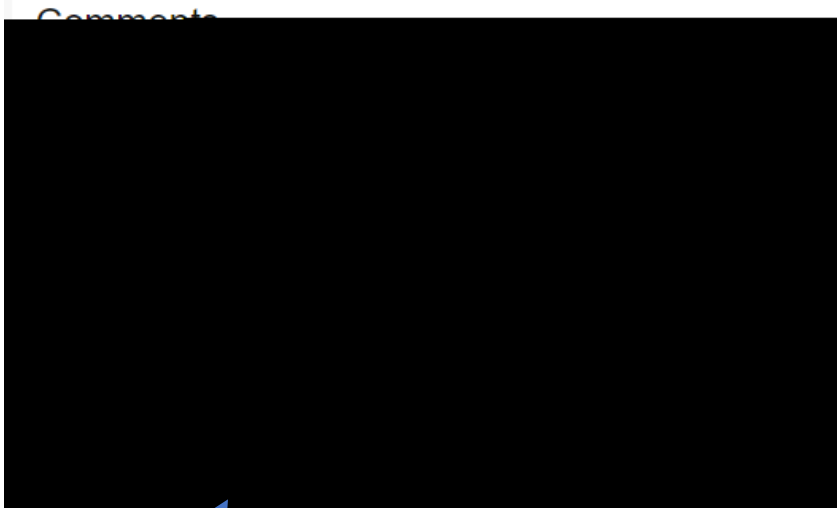
Then click SAVE.

If there were no errors that Banner would recognize (ie: missing information in required fields, dates entered in the wrong format, etc..), then you should receive a message in the top right corner of your screen that your changes were saved successfully:

✔ Your change was saved successfully.
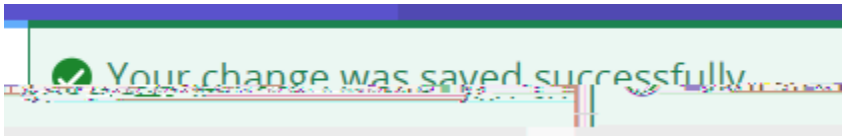
If you receive WARNING messages, that is OKAY! All EPAFs will having Warning messages. However, if you receive an ERROR message, you must resolve it before you will be able to Submit the EPAF successfully.

Click Submit and you should receive a confirmation message that the PAF was submitted:

✔ The transaction has been successfully submitted.

 DONE!

A NOTE ABOUT EPAF DEADLINES:
See the most up-to-date payroll calendar posted on the Payroll website for EPAF DEADLINES. The EPAF must be approved by all approvers in the routing queue and be _____
Deadline to be applied to that payroll.