

" # \$ % & ' () % * ! + , # * , - . ! & + ,) % * / ! 0 1 2 3 !

" 4 5 6 7 5 8 9 : 8 ; 4 5 < = ! " > ; 5 ; 6 : > ! . 7 5 8 : > ! ? 7 : > 8 @ ! " 4 A 5 < 7 > ; 5 B ! C ! & 6 @ 4 4 ! " 4 A 5 < 7 > ; 5 B !



& D \$ E ' % D ! ? - % E F # # G !

& " ? # # (! # H ! - (() ' E ! ? ' - (D ? ! - % E ! " # ((' * ' ! # H ! ? ' - (D ? ! & ") ' % " ' & !

. : 9 9 ; : B 7 ! C ! H : I ; J ! D @ 7 9 : K J ! : 5 L ! " 4 A 5 < 7 > ; 5 B ! & 8 A L ; 7 < !

& 6 @ 4 4 > ! 4 M ! - > ; 7 L ! ? 7 : > 8 @ !

" 4 > 7 B 7 ! 4 M ! ? 7 : > 8 @ ! & 6 ; 7 5 6 7 < !

\$ 5 ; N 7 9 < ; 8 J ! 4 M ! (4 A ; < ; : 5 : ! : 8 ! . 4 5 9 4 7 ! (- ! 0 2 0 1 3 P 1 0 Q 1 !

M M ; 6 7 = ! R Q 2 S T ! Q U O P 2 0 U V !

H : W = ! R Q 2 S T ! Q U O P 2 0 2 Q !

D : X > 7 ! 4 M ! " 4 5 8 7 5 8 < !

"

9*55:'] ('V8D(M"-----"T;"
"] ('V8D(M"G:0'%,%4"@*&+(5:8"-----"TF"
"9M:+,C,+ "@*&+(5:8"C(''3',50'2"E(*'8:8"-----"TP"
"9M:+,C,+ "@*&+(5:8"C(''9:+(%)0'2"E(*'8:8"-----"TH"
"

!

"

"

"

"



!

. ;<<:45!

_D:" 5,88,(%"(C"&D:"+(*%8:1,%4"M' (4'05",8Y"

& ("+' :0&:"0"8*MM(' &,=":0%)" +(110A('0&,"=:1:0'%,%4":%=", '(% 5 : %&&"C("'8&&*") : %&&8"C' (5 "
) ,=": '8:"A0+V4' (*%) 8"0%)" + *1&* ' : 8d"

& ("0+I* , ' : "V% (>1:) 4 : K"0&& , &*) : 8K"0%)" 8V,118" : 88 : %&,01" , % "&D : "M'0+& , + : " (C" + (*%8:1,%4d"

& ("M' : MO' : "8&*) : %&&8"& ("A : + (5 : "D,4D12"8V,11:)) "& ("M' (= ,) : "8*MM(' &,=":K' :) *+0& , (%01K"
0%)" + (*%8:1,%4"8 : ' = , + : 8"& (" , %) , = ,) *018"C' (5 ") , = : '8:"A0+V4' (*%) 8" , % "0"> ,) : "'0%4 : "
(C"8 : && , %48K" , %+1*) , %4"04 : % + , : 8"0%)" e f ! # " 8 + D ((18d"

& (" + (%&' , A* & : " & ("&D : "V% (>1:) 4 : " , % "D* 5 0% "8 : ' = , + : 8"0%)" + (*%8:1,%4"&D' (*4D"
8 + D (10'12" + (%&' , A* & , (%8" (C"CO + *1&2" 5 : 5 A : '8"0%)" 8&*) : %&&8d"0%)" "

& ("M' (= ,) : "8 : ' = , + : "& ("&D : "D* 5 0% "8 : ' = , + : 8"0%)" + (*%8:1,%4"M' (C : 88 , (%8K"&D : "
+ (5 5 *% , &2K" b G 7 "0%)" "D* 5 0% , &2- "E (% + : %&'0& , (%8Z9M : + , 01 , `0& , (%8"0' : " (CC : ' :)) , %"
E1 , % , + 01" 7 : %&01" [: 01&D"E (*%8:1,%4"0%)" 9 + D ((1"E (*%8:1,%4-

. ;<<:45!:5L!+94B9: I ! , 7N:7Z!

"J = : '2"2:0'"M' (4'05"CO + *1&2" 5 : 5 A : '8"088:88"0%)" : = 01*0& : "&D : "8&0& : 5 : %&&"(C"M*"M(8:"0%)"
(AB : +& , = : 8"C("'&D : , "' : 8M : +& , = : "M' (4'058-9&0& : 5 : %&&8"(C"M*"M(8:"0%)"(AB : +& , = : 8"4* ,) : "&D : "
OMM1,+0& , (%" (C"&D : " + * ' , + * 1 * 5 - " !

\$%"&D : "M' (4'05"088:885 : %&&0%)" : = 01*0& , (% "M' (+ : 88K"CO + *1&2" 5 : 5 A : '8" + (%8 ,) : "C :) A0+V"C' (5 "
0) = , 8 ('2"4' (*M8K" : + : %&&4'0) *0& : 8" (C"&D : "M' (4'058K" + * ' : %&&8&*) : %&&8K"0%)" , %&& : '%8D,M"8 , & : "
8*M : ' = , 8 ('8-"L+I* , ' :) , %C (' 5 0& , (% " , 8" + (%8 ,) : ' :) "01(%4"> , &D"0+ + :) , &0& , (% "8&0%) 0') 8"A2" : : 4 , (%01"
0%)"M' (C : 88 , (%01"0+ + :) , & , %4"A () , : 8K"M*A1 , + "M(1,+2"+D0%4:8"&D0& (" + * * " , % "&D : "8&0& : " (C"G (* , 8,0%0" ("
0&&"&D : "C :) : '01"1 : = : 1"&D0& , 5 MO + &"&D : "M' (C : 88 , (%K"8D,C&8" , % "&D : "C : , 1)" (C"M'0+& , + : "08"> : "V% (> , &&"0%)"
% : > " : 8:0'+D"C , %) , %48"M : ' & , % : %&&"& ("&D : "M' (C : 88 , (% - "\$%C (' 5 0& , (% "&D*8"0+I* , ' :) , 8" , %&& : 4'0& :) , %&& ("&D : "
+ * ' , + * 10"08"OMM' (M' , 0& : - "

!

*** 4:>!: 5L! # X[768;N7<!4M!8@7!" 4A5<7>;5B!+94B9: I!**

_("M':MO':"8V,11:)"M'O+&, &, (%: '8">, &D"O!+94M7<<;45:>!" 4A5<7>;5B!E;<K4<;8;45"&D' (*4D"O"M' (4'05"
(C"MIO%%:)K"8: I*:%+:)K":)*+0&, (%O!": ^M: ', :%+:8K"): =: 1(M", %": 0+D"4'0)*0&:K"&D: "C(11(>,%4"

\$- L"8:ICf

!!!!!!!+9:68;6

!
+94B9: I!:5L!&8AL758!(7:95;5B!#A864 I 7<!

_D:"3'(4'05"@*&+(5:8"0':"08"C(11(>8Y"

- #-)L758;8J!+:K79!;5! ? A I : 5! * 94Z8@!: 5L!E7N7>4K I 758/!'' # \$ %!_100K"08"
 :=,) :%+:)"A2"':+:,=%4"0"M:'C(' 5 0%+: "1:=:1"(C"0"T"(%"0".fM(,%&"8+01:"(%":0+D"
 ': I*,': 5 :%&Z8&0%)0')"088:88 5 :%&"&D'(*4D"&D:"088,4% 5 :%&--!"
- T- H;5:>!'' :<7!' 4567K8A:>];:8;45!+:K79',%'' # \$ %!V101!/K:98<!2!C!0K"08"
 :=,) :%+:)"A2"':+:,=%4"0&"1:08&"PS g "08" 5 :08*':)"A2"&D:">',&&:%"+08:"
 +(%+:M&*01,`0&,(%"*A',+""
- U- L&"1:08&"&>("8: 5 :8&:'8"(C"" # \$ %!V101Y"\$%&:'%8D,MK">,&D") (+* 5 :%&0&,(%"(C"0"
 5,% 5 * 5 "(C"!#S"D(*'8"(C)',':+&"1,:%&"(%&0+&"0%)"!PS"D(*'8"(C",%),':+&"1,:%&"
 +(%&0+&"D(*'8K"M:'"8: 5 :8&:'K"0%)"':+:,=:8"0"M:'C(' 5 0%+: "1:=:1"(C"T"(%"0".fM(,%&"
 8+01:"(%":0+D"+(5 M: &:%+2"088:88:)"&D'(*4D"&D:"C,%01"\$%&:'%8D,M" J=01*0&,(%-"
- #- 9D(>,"%&:4',&2",%":&D,+01"+(*%8:1,%4"M'0+&,+: -"
 90&,8C0+&('2"+(5 Ml:&,(%"(CY"
 !- ' 8@;6:>!E;>7 I I :!+:K79!;5! (7B:>!;5L!' 8@;6:>!)<<A7<!;5!" 4A5<7;>5B/!'' # \$ %!
 V1VQK"08":=,) :%+:)"A2"':+:,=%4"0"M:'C(' 5 0%+: "1:=:1"(C"T"(%"0".fM(,%&"8+01:"(%"
 :0+D"': I*,': 5 :%&Z8&0%)0')"088:88:)"&D'(*4D"&D:"088,4% 5 :%&--"
- T- Q: 5 (%8&'0&:"8V,118"0%) "V%(>1:)4:"&("M'(C:88,(%0112"8:'="0"6A>8A9:>>J



0^{5L}!b7:9!

9M',%4"9:5:8&:'"

E@b \ ".S;T"3",%+,Ml:8" h"L) 5 ,%,8&'0&,(%"(C"9+D((1"E(*%8:1,%4"

E@b \ ".S;S"E0'::"E(*%8:1,%4"

E@b \ ".S#. "L)),+&,(%8"E(*%8:1,%4"

E@b \ ".S; . "3'0+&,+* 5 "

"

9*5 5 : "9:5:8&:'"

E@b \ ".S;F"9+D((1"E(*%8:1,%4"

E@b \ ";S;H"E',8,8"E(*%8:1,%4"

E@b \ ";SFS"\$%&: '%8D,M"NT"+':),&"D(*'80"

"

601l"9:5:8&:'"

E@b \ ";SFS"\$%&: '%8D,M"NT"+':),&"D(*'80"

E@b \ ";S;S"\$%&'("&(" 7 0'',04:K"E(*Ml:8K" h "60 5 ,12"E(*%8:1,%4"(" 7 L 6 _";S"

"

"NL1&:'%0& ,="T"0%) "U"2:0"MI0%8"0'::0=0,10Al:"&D'(*4D"2(*"0)=,8('0"

!

!

'>;B;X;>;8J!84! , 7 I ::5!;5!8@7!' 4A5<7>;5B!+94B9: I !

L"8&*) :%&" 5 02"A:"&:' 5 ,%0&:) "C'(5 "&D:" 5 08&:'c8"M'(4'0 5 "0%) "C'(5 "C* '&D:" 4'0)*0&:">('V"0&"_D:""

b %,='8,&2"(C"G(*,8,0%0"0&" 7 (%'(:'0%) "&D:"E(*%8:1,%4"3'(4'0 5 "C('"0%2"(C"&D:"C(1l(>,%4"

0+0): 5 ,+"':08(%8Y"

!-"_D:"8&*) :%&c8"+* 5 *10& ,="4'0): "M(,%&"0='04:"C0118"A:l(>"T-S-

#-"_D:"8&*) :%&"':+:,='8"0%2"C,%0l"+(*'8:"4'0): "l(>:"&D0%"0"jE-k"

T-"_D:"8&*) :%&"':+:,='8" 5 (':"&D0%"8,^"8: 5 :8&:"D(*'8"(C"4'0):8"(C"jEk",%4'0)*0&:"""""
+(*'8:8-

U-"\$C"0"4'0): "(C"jWk(" "OA(="+"0%(%&"A:"0&&0,%:),"%0%2"(C"&D:"8V,118"+(*'8:8"OC&:"&>(" 0&&: 5 M&8-"_D:"8V,118"+(*'8:8"O':"E@b \ ".S!S"7 :&D()80K"E@b \ ".S!!"N_:+D%,I*:'80K"
E@b \ ";S;F"N?' (*MOK"0%) "E@b \ ".S; . "N3'0+&,+* 5 0-

9&*) :%&8":0'%,%4"0"jEk"("A:l(>,"%0%2"(C"&D:"8V,118"+(*'8:8"08"):C,%:) "OA(="K" 5 *8&' :&OV:"&D:""

+(*'8:K":0'%,%4"0"jWk"('D,4D:'-"

_D:"M'(4'0 5 "D08"0":8M(%8,A,1,&2"&(":%8*':"&D0&"4'0)*0&:8"0)D:' "&("&D:" 5 ,%, 5 * 5 "8&0%)0') "(C"

M'(C:88,(%0l"A:D0=,('-"L"8&*) :%&" 5 02"&D:' :C(':"018("A:"&:' 5 ,%0&:) "C'(5 "&D:"M'(4'0 5 ",C"D,8"('D:""

A:D0=,(',"8"):: 5 :)"*M'(C:88,(%0l-"J^0 5 Ml:8"(C"8*+D"A:D0=,('0':"CO,1,%4"&("MD(1)"&D:"E():"(C"

E(%)*+&"(C"LEL",%"+1,%,+01">('Vd"&D':0&:%,%4"('D0'088,%4"CO+*1&2K"8&OCCK"('0%(&D:"8&*) :%&ld"('"

L"4'0)*0&:"8&*):%&">D(",8"):%,,:)0)5,88,(%"&("('C*'&D:'"+(%&,%*0%+:",%&D:"M'(4'05"502"0MM:01"
C('0)5,88,(%"(''::0)5,88,(%-"L%"0MM:01"5*8&"+(%C('5"&("&D:"':I*,':5:%&8"(C"&D:"?'0)*0&:"
9+D((1"0%)"&D:"E(11:4:"(C"[:01&D"0%)"3D0'50+:*&,+01"9+,:%+:8-"6("C*'&D:"",%C('50&,(%"0A(*&"&D:"
0MM:018"M'(+:88K"8::"&D:"bG7"9&*):%&"3(1,+2"70%*01"0%)"@'40%,`0&,(%01"[0%)A((V"0&"&D:"
C(11(>,%4"1,%VY"D&&MYZZ>>>-*15-:)*78&*):%&M(1,+2Z-

&8AL758! 'N:>A:8;45/! , 78758;45/!:5L! - 6:L7 I ;6! - KK7:>×!+4>:6J!

9&*) : %&"M' (4' :88"0%) "M' (C:88, (%01"4' (>&D"0' : " 5 (% ,&(' :)" +1(8:12"&D' (*4D(*&"&D: "M' (4'05" (% "O&"
1:08&"&D' : : "1: =:18Y""0+0) : 5 , + "M: 'C(' 5 0% + : K"8V, 118"0&&0, % 5 : %&"0%) "M' (C:88, (%01") : + (' * 5 "N, - : -K"&D: "

a0+V8(%K"!HH!K"M-#H#0- "_D:8:"A:D0=('8'0':"C* '&D: '"):C,%:)"08"0%",%&:'C:':%+:",%M'(C:88,(%01" C*%+&,(%,%4"&D0&,"8":Cl:+&:)",%("(:(" 5 (':(C"&D:"C(11(>,%4">028Y"

\$%0A,1,&2"('"*%>,11,%4%:88"&("0+I*,':"0%)",%&:4'0&:"M'(C:88,(%01"8&0%)0')8",%&("(:c8" ' :M: '&(',':"' (C"M'(C:88,(%01"A:D0=('d"

\$%0A,1,&2"&("0+I*,':"M'(C:88,(%01"8V,118"0%)"':0+D"0%"0++:M&:)"1:=:1"(C"+(5 M:&:%+2d"('"

\$%0A,1,&2"&("+(%&'(1"M:'8(%01"8&':88K"M82+D(1(4,+01)"28C*%+&,(%K"('": 5 (&,(%01"' :0+&,(%8" &D0&" 5 02"0CC:+&"M'(C:88,(%01"C*%+&,(%,%4-"

"#+(=2*'*#+*!,8"):C,%:)"08"0"10+V"(C"0A,1,&2K">D,+D" 5 02",%+1*):":,&D:""M'(C:88,(%01"(' ",%&:'M:'8(%01"8V,11K"('"0+0): 5 ,+):C,+,:%+2-"] D:%"8&*):%&8"+(%&,%*:"&(M'(=,):"+(*%8:1,%4" 8:'=,+ :8"A:2(%)"&D:,""+*"' :%&"1:=:1"(C"+(5 M:&:%+:K"&D,8",8"0%":&D,+01"=,(10&,(%-"

>')&+\$.! ? &/+(#%/5+'

C\$3#(<)!C2&\$*3*%) *#S!#3!4(#7!&<.!)

L%2"CO+*1&2" 5 : 5 A: 'K"8*M: '=,8('K"('8&*):%&" 5 02"'0,8:"0%",88*:"0&"0%2"&, 5 :-"3'0+&, +* 5 "0%)Z("'
\$%&:'%8D,M"8*M: '=,8('8"8D(*1)",%,&,0112"),8+*88"&D:,'"+(%+: '%8">,&D"&D:"E1,%,+01"E(('),%0&('K">D("'
>,11"40&D:""0)),&,(%01",%C(' 5 0&,(%"0%)"'0,8:"&D:",88*:"0&"&D:"%:^&"8+D:)*1:)"E(*%8:1,%4"CO+*1&2"
5 ::&,%4-"9&*):%&8">D("D0=":0"+(%+: '%0A(*&"0"C:11(>"8&*):%&"8D(*1)"C, '8&"),8+*88"&D:",88*:">,&D"
&D:,'(">%0)=,8('K">D(">,11"&D:%"0,8:"&D:",88*:">,&D"&D:"(&D:"E(*%8:1,%4"CO+*1&2-"L)=,8('8"0%)"
CO+*1&2" 5 : 5 A:'8">,11"M' (&:+&"&D:"+(%C,):%&,01,&2"(C"&D:"8&*):%&"':M('&,%4"&D:"M(&:%&,01"M'(A1: 5 K"
A*&"&D:2" 5 02"' : I*:8&"&D0&"&D:"8&*):%&" 5 ::&">,&D"&D: 5 "&("M'(=,):"0)),&,(%01",%C(' 5 0&,(%-"_D:"
E(*%8:1,%4"CO+*1&2">,11"A',:C12"),8+*88"&D:"M(&:%&,01"M'(A1: 5 ")*','%4"&D:" 5 ::&,%4",%>D,+D",&"8"
'0,8:)"0%)"",C%:+:880'2"0%)Z("'&D:"0)=,8("'(C"&D:"8&*):%&"'+(%+: '%:)">,11"40&D:""0)),&,(%01")0&0"
0%)">,11"' :M('&"

M'(4'05K" :&+-01"

""] DO&">08"&D:"C': I*:%+2"(C"&D,8"A:D0=,('1"

"" [08"&D:"8&*):%&"A: :%" 5 0):"0>0':" (C"&D,8"A:D0=,('A:C(':"&D:" 5 : :&, %4K"0%)K",C"8(K"D(>)),"D:" ('"8D:"":8M(%)1"

"" [08"&D:"C::)A0+V"" :40'),%4"&D:"A:D0=,('A: :%) (+* 5 :%&:),%"0%2">021"

"" [(>"8:' ,(*8",8"&D,8"A:D0=,('("%&D:"+(%&, %** 5 "(C":&D,+01"0%) "M'(C:88,(%01"A:D0=,('1"

""] DO&"0' :&D:"8&*):%&c8",):08"0A(*&"D(>"&D:"M'(A1: 5 " 5 02"A:"' : 5 :),0&:)1"

] D,1:" :0+D"+08:" ,8"),CC:' :%&"0%)"' : I* ,':8",%) ,=,)*01"088:88 5 :%&K"&D:"C(11(>, %4"CO+&('8" 5 02" ,%) ,+0&:"&DO&"&D:"M'(A1: 5 " ,8" 5 (' : "8:' ,(*8"0%) " 5 02"% (&"A:"08":082"&('' : 5 :),0&:Y"

""_D:"8&*):%&") (:8"% (&"0+V(>1:)4:K"*%):'8&0%)"(''0))':88"&D:"M'(A1: 5 0&,+"A:D0=,('>D:%& ,&,"8" ,):%&,C,:)-"

""_D:"M'(A1: 5 0&,+"A:D0=,(',"8"% (&" 5 :':12"0"' :Cl:+&, (%("C"0"8V,11"):C,+&,"&DO&"+0%"A:"' :+&,C,:)-" A2" &'0,%,%4-

""_D:"I*01,&2"(C"8:'=,+):1,=:':)"A2"&D:"M:'8(%"8*CC:'8-

""_D:"M'(A1: 5 0&,+"A:D0=,(',"8"% (&"':8&',+&:)"&("(:'0':0"(C"M'(C:88,(%01"C*%+&,(%,%4-

""_D:"A:D0=,('D08"&D:"M(&:%&,01"C(':"&D,+01"('"1:401"'0 5 ,C,+0&,(%8",C"% (&"0))':88:)-"

""L"),8M'(M('&,(%0&:"0 5 (*%&"(C"0&&:%&,(%"A2"&'0,%,%4"M:'8(%%:1",8"' : I* ,':)-"

""W:D0=,(' "&DO&") (:8"+D0%4:"08"0"C*%+&,(%"(C"C::)A0+V-

""W:D0=,("% :40& ,=:12"0CC:+&8"M*A1,+," 5 04:"(C"04:%+2"(C"&D:"*% ,=: '8,&2"('&'0,%,%4"8,&:-"

LC&:"&D:" ,%&,01" 5 : :&, %4">,&D"&D:"8&*):%&K"&D:"CO+*1&2">,11" 5 : :&"&("):&:' 5 ,%:">D:&D:""0"

M'(A1: 5 0&,+"A:D0=,(' : ^ ,&8&-"\$C"&D:"CO+*1&2"):&:' 5 ,%:8"&DO&"&D:' : " ,8"0"M'(A1: 5 K"&D:"2">,11"):=:1(M"0"

>' ,&&:%"M10%"C('' : 5 :),0&,(%"(''0"' :+(5 5 :%)0&,(%"C('') ,85 ,8801"0%)>,11"8+D:)*1:"0" 5 : :&, %4"&("

) ,8+*88"&D,8"M10%">,&D,%&"&D': :> : :V8"(C"&D: ,," ,%&,01" 5 : :&, %4">,&D"&D:"8&*):%&K"-9&*) :%&8"0' : "

:%+(*'04:)"&("8*A 5 ,&"&D:' ,('(>% ,):08"C('' : 5 :),0&,(%"&("&D:"CO+*1&2K"&D'(*4D"&D:' ,''0)=,8('8"-_D:"

CO+*1&2] TJETQ2("5)089.92cMB(*1)0.2(&)05000501532.401-1713Tm/TT4ITf[(0)0.2(% .2412589.989.9235

L Ck: "'&D:"CO+*1&2" 5 : 5 A: '8"D0=: "M':8:%&:)"&D:,"'":+(5 5 :%)0&,(%8"&("8&*:):%&"0%) " 0%8>:' :)"
D,8("D:"I*:8&,(%8K"&D:"8&*):%&" 5 *8&"8,4%"&D:"A *,l(,=#\$+*!B*7&*6!C(7*,!@)**!N018("C(11(>,%4"
&D,8"8:+&,(%0",%),+0&,%4"&D0&"&D:"'+(5 5 :%)0&,(%8"D0=: "A: :% "M':8:%&:)"0%)":^M10,%:)-" _D:"
8&*:):%&">,11"A:"4,=:%"&D:"(MM('&*%,&2"&("0++:M&"&D:"'+(5 5 :%)0&,(%8K"&("M'(=,):"0">',&&:%"
' :A*%&&01K"0%)Z("&("OMM:01-"\$C"&D:"8&*):%&"&D((8:8"&("M'(=,):"0"' :A*%&&01K"&D:"3'(4'0 5 "CO*1&2">,11"
5 : :&"040,%&"("+(%8,):"0%2"% :>":=,):%+:"M':8:%&:)"A2"&D:"8&*):%&K"0%) ">,11"M'(=,):">',&&:%"
) (+* 5 :%&0&,(%("C"&D:,"') :+,8,(% ">,&D,%&"&D' : :>":V8("C"&D:")0&:"&D:"' :A*%&&01">08"' :+,=:)-"\$C"&D:"
8&*):%&">,8D:8"&("OMM:01"&D:"CO+*1&2c8") :+,8,(%K"D:" ("8D:" 5 02"C(11(>&D:"OMM:01"M'(+):)*':8"
(*&1,%:),"&D:"#S!.f#S!;" bG 7 "9&*):%&"3(1,+2" 7 0%*01"

mD&&MYZZ+0&01(4-*15-)*Z,%):^MDM1+0&(,)n#!o8!<:40')1:88("C"&D:"(*&+(5 :("C"&D:"C: :)A0+V"
5 : :&,%4K"&D:"8&*):%&c8"0)=,8(" ">,11"8+D:)*1:"0" C(11(>f*M" 5 : :&,%4"&("=:01*0&:"&D:"8&*):%&c8"
0)B*8& 5 :%&"&("&D:"' :=:,>"M'(+:88K"0%)"' :+(5 5 :%) " M(&:%&,01"8(*'+:8"C"4*,)0%+: "0%) "088,8&0%+: "
>D:% "% :+:880'2-

_D:"' : 5 :),0&,(% "M'(+:88">,11"C(11(>&D:">',&&:% "M10%K">D,+D" 5 *8&,%+1*):"8+D:)*1:)"' :=:,>"
)0&:8"0%) "&O'4:&")0&:8"C(' :0+D",88*:",):%&,C,:)-"" _D,8"M10%" 5 *8&"A:" 5 0):">,&D,%&"&D' : :>":V8("C"
,%&,01" 5 : :&,%4d!J^0 5 M1:8("C"0+&,(%8"&D0&" 5 02"A: ",%+1*):)" ,%&D:"' : 5 :),0&,(% "M10%"0': "0%",%+':08:"
,%) ,)0+&,+,"%8&' *+&,(%K"0"): +':08:" ,%"+(*'8:"1(0)K"0"): +':08:" ,%(" '&: 5 M('0'2"8*8M:%8,(%("C"
+1,% ,+01"' :8M(%8,A,1,&,:8K",%+':08:)"8*M:' =,8,(% "0%)Z("CO+*1&2"0)=,8: 5 :%&K"1:0="("C"0A8:%+:K"0%) "
,%) ,=,)*01"M82+D(&D:'0M2-"3'(4':88" 5 *8&"A:"' :=:,>:)"0&"1:08&"(%+:"=: '2"8: 5 :8&:"C('&D:"6011"
0%) "9M',%4"8: 5 :8&:'8K"0&"1:08&"&>(" >":V8"A:C(' :':4,8&'0&,(%-"L)),&,(%01"' :=:,>8" 5 02"A: "

B&<&2*)'*\$!C\$'&(:&\$'*\$\$.!

<: 5 :),0&,(%,%&:'=:%&,(%8" 5 02"+(%8,8&"(CK"A*&"0': "% (&"1, 5 ,&:)" &("D:"C(11(>,%4Y"

3:'8(%01"&D:'0M2"

\$%+':08:)"CO+*1&2"+(%&0+&"

\$%+':08:)"8*M: '=,8,(%"

<:M:0&"0+0): 5 ,+Z+1,%,+01"+(*'8:8"

<: 5 (=01"C'(5 "+1,%,+01">('V"

L),&,(%01"088,4% 5 :%&8"NB(*'%01,%4K"' :8:0'+D"MOM:'8K"&*&(',%40"

<:I*,':':^&'0"+(*'8:8"

G:0=: "(C"0A8:%+: ""

] ('V8D(M8"

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>'92&\$!'4&(3#(<)\$%&!B&<&2*)'*\$!'41)\$!

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N+D:+V"(%:"0" "___\$%,&,01"310%"<:=,:>" "" 6(11(>f*M"

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9&*):%&Y"

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E(5 5 :%&8"0%)"<:+(5 5 :%)0&, (%8Y"

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&;B5 : 8A97<=!

9&*) : %&"

9,4%0&*':Y"

L)=,8('Y"

3'(4'05"Q,':+&('Y"

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+94M7<<;45 :>!E7649A I!

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E(%8:1('':)*+0&('8'0':":I*,':)"A2&D:"L 5 :',+0%"E(%8:1,%4"L88(+,0&,(%"+():)"(C"J&D,+8"&("5(%,&('&D:"8&*):%&c8"M'(4':88-"L8"8&0&:)"%&D:"C(%*!(/!>')&+/\$#%!/@\$#%\$,%/!(/!A,\$+'&+*"08"OMM'(=:)"A2&D:"? (=: '%,%4"E(%%+,1",%"LM',1"#SS.K"E(%8:1('8K&D'(*4D"(%4(,%4":=01*0&,(%"0%)"OMM'0,801K"0':"0>0':" (C&D:"0+0): 5 ,+"0%)M:'8(%01"1, 5 ,&0&,(%"(C"8&*) :%&8"0%) "8*M:'=,8: :8"&D0&"5,4D&,"5M:):"M:'C(' 50%+:-"E(%8:1('8"088,8&"8&*) :%&8"0%) "8*M:'=,8: :8">D:%"%: :)"0%)" ,85 ,88" C'(5 "&D:"&'0,%4"M'(4'05 "8*M:'=,8: :8">D("0':" %0A1:"&("M'(=,):"+(5M:&:%&8:'=,+:)"*:"&("0+0): 5 ,+"("M:'8(%01"1, 5 ,&0&,(%8-"E(%8:1('8": :VM'(C:88,(%01"+(%8*1&0&,(%"0%)" (+* 5 :%&&D:, "):+,8,(%"&(" ,85 ,88"('":C:"8&*) :%&8" ("8*M:'=,8: :8"C('"088,8&0%+:-"E(%8:1('8"088*':"&D0&"8&*) :%&8"0%) "8*M:'=,8: :8"D0=: "' :+(*'8:"&("0))':88") :+,8,(%8" 50):"&("': I*,':"&D: 5 "&("8: :V"088,8&0%+:" ("&(" ,85 ,88"&D: 5 -k""N9: +&,(%"6Y"_:0+D,%4K"_'0,%4K"0%) "9*M:'=,8,(%K"6-T-0K"G, 5 ,&0&,(%8-0"] D0&"&D,8" 5 :0%8",8"&D0&"&D: ': ,8" 5 (':"&("=:01*0&,(%"&D0%&D:"0+0): 5 ,+"M:'C(' 50%+:"(C"0"8&*) :%&-""

\$C"&D:"CO+*1&2"8:%8:8"&D0&"0"8&*) :%&("8*M:'=,8: :D08"M:'8(%01"1, 5 ,&0&,(%8"&D0&">(*1)" ,5 M0,"D, 5 "

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N_ ("A: "8*A 5 ,&&:)"C('J=01*0&, (%Y""W: 8&" 7 (+V"E (*%8:1,%4"9: 88, (%R,): (&0M: "
,%+1*),%4"0"+',8,8": =:%&"0%) "&: +D%, I*: 8"C ('(%: "&D: (' :&, +01"0MM' (0+D"& (" + (*%8:1,%40"
B\$'&#-!@+\$. *Y"

. nJ^+: 11: %&Y" " LMMl, +0&, (% "0%)"*%): '8&0%), %4"): 5 (%8&'0&: 8"8V, 118"8, 4%, C, +0%&12"A: 2(%)"
" " " &D: ") :=: 1(M5 : %&01"l :=: 1d": ^D, A, &8"8&' (%4"8V, 118"0%) "0"&D (' (*4D"
" " " *%): '8&0%), %4" (C" + (%+: M&8"
"

TnL++: M&0A1: Y"" 7 08&: ':) "A08, + "8V, 118"0&"&D: ") :=: 1(M5 : %&01"l :=: 1 p): 5 (%8&'0&: 8"4(() "A08, +"

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bM(%"+(5 Ml:&, %4"&D:"C(' 5 8k"&D:"8&*):%&"8D(*1)"A:"M':M0':)"&("M02"&D:"C::"C('"&D:"
A0+V4'(*%)"D:+V"0%)" '*4"8+'::%&("A:"M'(+:88:)

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9&*):%&8"5*8&"C(11(>"&D:"M(1,+2"0%)M'(+:)*':8"C('A0+V4'(*%)0%)")'*4"8+':::%,4"08"),+&0&:)"
A2"&D:"E(11:4:"(C[:01&D"0%)")3D0'50+:*&,+01"9+,:%+:8"W0+V4'(*%)0%)Q'*4"9+':::%3(1,+2-"

\$C"+(%+:'%8"0':"%(&:)",%&D:"A0+V4'(*%)8+':::%,4K"&D:"C(11(>,%4"M10%"(C"0+&,(%>,11"A:"&0V:%Y"

!- Q'-"a*)2"6:11(>8K"E(11:4:"(C[:01&D"0%)")3D0'50+:*&,+01"9+,:%+:8"L88(+,0&:"Q:0%K">,11"
+(&0+&"&D:"E(*%8:1,%4"3'(4'05"Q,''+&('"-"

#- 9&*):%&8">,11"A:"+(%&0+&:)"A2"&D:"E(*%8:1,%4"3'(4'05"Q,''+&('",C,%C('50&,(%)(C"+(%+:'%
0',8:8-"

\$C"&D:,"%C('50&,(%)(C"+(%+:'%"'::=01:)"&D'(*4D"&D:"A0+V4'(*%)8+':::%,4",8"0"3&I#&A!(CC:%8:"&D:"
C(11(>,%4"0+&,(%8">,11"(++*'Y"

!- _D:"8&*):%&">,11"5::&">,&D"&D:"3'(4'05"Q,''+&('"0%)Z('"):8,4%::-"\$%C('50&,(%)(C'5"&D:"
E(*%8:1,%4"&8AL758!F:6\B94A5L!"@76\!:5L!E9AB!&69775!+4>;6J!0%)"+>:5!4M!-68;45=!
F:6\B94A5L!:5L!E9AB!&69775;5B!"456795<!>,11"A:"'::=,:>:)-!Q*','%4",%&,01"(',:%&0&,(%
&("&D:"M'(4'05K"&D:"8&*):%&">08"M'(=,):)">,&D"&D:8:"M(1,+,:8K"M(1,+,:8">:'::="::=,:>:)"K"0%)"
&D:"8&*):%&"8,4%:"C('58",%)+0&,%4"&D0&"&D:2"D0)"":0)"0%)")*%):'8&(')"&D:"M(1,+,:8-"

#- _D:"LEL"E():"(C"J&D,+8">,11"A:"'::=,:>:)">,&D"&D:"8&*):%&-"

T- _D:"8&*):%&">,11"A:"M'(=,):)">,&D"+(%&0+&,"%C('50&,(%)(C'"8&0&:"1,+:%8*':A(0')8&("'
)&:'5,%&D:"1,V:1,D(())(C"A:,%4"0A1:"&("A&0,%1,+:%8*':-"

U- _D:,"88*:8"1:0),%4"&("&D:"+D0'4:">,11"A:"),8+*88:)0%)0"M10%"(C"0+&,(%":1:=0%&"&("&D:"
8M:+,C,+8"(C"&D:"8,&*0&,(%"08",&"':10&:8&("M'(C:88,(%01"M'0+&,+:)::=1(M:)-_D:"8&*):%&"502"
('"502%(&"A:"011(>:)"&("A:4,%"+1,%+01">('V-"

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L"M'O+&, +* 5 "&D0&,"%+1*):8"0" 5 ,%, 5 * 5 "(C"!SS"D(*'8",8"' : I*, ':)" ,%"011"8M:+,01,`0&,(%8"0%) "8D(*1)"
A:"+(5 Ml:&:)"%:0'"&D:":%)"(C"&D:"M'(4'05"0%)", 5 5 :),0&:12"M',('&("A:4,%%,%4",%&:'%8D,M-""_D:"
5 0%)0&('2"8* 5 5 :'">('V8D(M" 5 *8&"A:"+(5 Ml:&:)"M',('&("A:4,%%,%4"M'O+&, +* 5 -"L";SSfD(*'K"#f
8: 5 :8&:'K",%&:'%8D,M",8"' : I*, ':)" ,%":0+D"8M:+,01,`0&,(%-"L18(K"011"M'O+&, +* 5 "8*M: '=,8('8" 5 *8&"D0=":
0"1,+:%8:",%"0" 5 :%&01"D:01&D"M'(C:88,(%"N,-:-K"G3EK"GE9] K"G 7 6 _K"1,+:%8:)"M82+D(1(4,8&0"0%) "
5 *8&"D0=":A::%"M'O+&, +,%4"C('"%("1:88"&D0%"#2:0'8-\$):0112K"&D:2">,11"M(88:88"&'0,%,%4",%"
8*M: '=,8,(%0%) "D(1)"0"8*M: '=,8,(%" +:'&,C,+0&,(%-"@*&"(C"&(>%8&*) :%&8"0%)"(*&"(C"8&0&:"8&*) :%&8"
5 02"' :+,:="M:' 5 ,88,(%"&(")("&D:,"M'O+&, +* 5 "' : I*, ': 5 :%&"0&"0%"04:%+2",%"&D:,"1(+01"
+(5 5 *%,&,:8-"31:08(") ("2cmBT 5 TT4 5 02 5 0-16 7 Tm / 50.2(0.2(1)0:)0.2()0.2(5)0.2(:)0.2(),)0.2(0)0.2(&)

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<p>\$ 5L79<8:5L;5B!</p> <p>R . # \$T!</p>	<p>0) 5 ,%,8&'0&, (% "A:C(' : "% '(11,%4",%"3'0+&, +* 5 "0%)Z("'\$%&: '%8D,M-"</p>	
<p>!</p> <p>&;87!+:K79Z49\!</p>	<p>""3'0+&, +* 5 "9, &:"L4' : : 5 :%&"</p> <p>6 (' 5 "</p> <p>""9&*):%&"W0+V4' (*%) "ED: +V"</p> <p>0%) "Q '*4"9+ ' : : %"</p>	<p>""7 0IM'0+&, +: "\$%8* '0%+: "C("'</p> <p>9&*):%&"</p> <p>""7 0IM'0+&, +: "\$%8* '0%+: "C("'</p> <p>9, &:"9*M: '=,8("'</p>
<p>- KK;>6:8;45!84!</p> <p>+9:68;6A I !</p>	<p>@%+: "011"+1088:8"0%) " 7 @ b"D0=: "</p> <p>A: : %"+ (5 Ml: &:) "&D: "8&*): %&"</p> <p>+ (5 Ml: &: 8"0% "OMM1, +0&, (% "&("</p> <p>3'0+&, +* 5 "0%) "8* A 5 , &8" & ("&D: "</p> <p>3'0+&, +* 5 "E (('), %0& ("'N3E0"</p>	<p>_D: "3E"&D: % "OMM' (= : 8Z), 80MM' (= : 8"</p> <p>&D: "OMM1, +0&, (% - "\$C"OMM' (= :) "&D: "3E"</p> <p>4, = : 8"8&*): %&+ () : "& ("' : 4, 8&: "' , %"</p> <p>M'0+&, +* 5 "</p>

"

E;<89;XA8;45!4M!+9:68;6A I`)58795<@;K! ? 4A9<

3'0+&, +* 5 Y"US"), ' : +&"D(*'8K" ; S", %), ' : +&"D(*'8N!SS"&(&0! "D(*'80"

\$%&: '%8D,MY" TSS"D(*'8"M: "'8: 5 : 8&: "'C("'&> ("8: 5 : 8&: '8"N; SS"D(*'8"&(&010"

" " !#S"), ' : +&"D(*'8K"!PS", %), ' : +&"D(*'8NM: "'8: 5 : 8&: '0"

J^0 5 Ml: "(C"), ' : +&"D(*'8Y"), ' : +&"((%8:1,%4"8: '=, +: 8K"&: 8&"0) 5 , %, 8&'0&, (%K" M82+D(:) *+0&, (%01"

&'0, %, %4K": &+-"

J^0 5 Ml: "(C, %), ' : +&"D(*'8Y"8, &:"8*M: '=, 8, (%K"+ (%8*1&, %4K"8&0CC, %4K" (A8: '=, %4"+ (%8:1,%4"8: 8(8)-0.26549.6TJETC"

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' : +(') , % 4 " : 0 + D " > : : V " (C " & D : , ' " , % & : ' 0 + & , (% 8 " > , & D " + 1 , : % & 8 - " 9 & *) : % & 8 " + (5 M 1 : & , % 4 " & D : , ' " M ' 0 + & , + * 5 " , % " & D : " E (5 5 * % , & 2 " E (* % 8 : 1 , % 4 " E 1 , % , + " 5 * 8 & " M ' (= ,) : " = ,) : (" ' : + (') , % 4 " (% " Q R Q - ")

\$ % & : ' % 8 D , M " 8 & *) : % & 8 " ' : + : , = : " & D : " : I * , = 0 1 : % & " (C " 0 & " 1 : 0 8 & " # . " D (* ' 8 " (C " 8 * M : ' = , 8 , (% " : 0 + D " > : : V - " _ D : 2 " ' : + : , = : " T " D (* ' 8 " (C " 4 ' (* M " 8 * M : ' = , 8 , (% " : = : ' 2 " (& D : " " > : : V " C ' (5 " & D : , ' " * % , = : ' 8 , & 2 " 8 * M : ' = , 8 (' " , % 0)) , & , (% " & (" ! " D (* " " (C " > : : V 1 2 " 8 * M : ' = , 8 , (% " C ' (5 " & D : , ' " , % & : ' % 8 D , M " 8 , & : " 8 * M : ' = , 8 (' - " \$ % & : ' % 8 D , M " 8 & *) : % & 8 " 5 * 8 & " M ' (= ,) : " & D : , ' " * % , = : ' 8 , & 2 " 8 * M : ' = , 8 (' 8 " > , & D " 0 % " 0 *) , ((" = ,) : (" ' : + (') , % 4 " : 0 + D " > : : V " (C " & D : , ' " , % & : ' 0 + & , (% 8 " > , & D " + 1 , : % & 8 - ")

- KK>;6: 58!)5879N;7Z<! : 5L!%7Z!&8AL758! #9;758:8;45!

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0%) "&OV:8"M10+:)"*','%4"&D:"8&*):%&8c"C,'8&"8* 5 5 : "8: 5 :8&:"-L11"8&*):%&8">,11"A:",%C(' 5 :)"(C"&D:"

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"

H- b&,1,` : "C : :)A0+V"&(", 5 M' (= : "M : 'C (' 5 0%+ : "

!S- Q : 5 (%8&'0&:"0)=0%+ :)" + (*%8 : 1, %4"8V, 118"

!!- LMM12" 5 *1&, + *1&* '01"0%)", = : '8, &2" + (5 M : & : % +, : 8"& ("0)=0%+ :)" + (*%8 : 1, %4"8V, 118"

!#- Q : 8+ ', A : "&D : "M' (+ : 88" (C"M' : M0', %4"C ("C, : 1)" : ^M : ', : % + : "

!T-

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Q:=:1(M"0"A: &&: "'*%): '8&0%),%4"(C"M':=01:%&"): 8+',M&,(%8"(C")28C*%+&,(%01"A:D0=,(' '!
e%(>"&D:"82 5 M&(5 0&,"A:D0=,(' '*%): '12,%4"=0',(*8"Q9 7 f."+0&:4(',:8"(C")28C*%+&,(%01"
A:D0=,(' '!

Q:=:1(M"0"A: &&: "'*%): '8&0%),%4"(C",%&: 'M: '8(%01k"A,(1(4,+01"0%) "8(+,:&01",%C1*:%+:8"(% "0%"
,%) ,=,)*0lc8"C*%+&,(%,%4-!

W:4,%&"&("C(' 5 *10&:"8&'0&:4,:8"C('"):01,%4">,&D"M'(A1: 5 8"(C")28C*%+&,(%01"A:D0=,(' '!

W:+(5 : " 5 (' : "8 : %8, & , = : "& (" , 88* : 8" : 10& :) "& (" > (' V , %4" > , &D" + 1 , : %&8" > D (8 : "A : D0 = , (" , 8"
) , CC : ' : %&"C' (5 "2 (* '8" (' ">D("D0=: "8M: +, 01" , 88* : 8"N8 : ^*01" (' , : %&0& , (%) , CC : ' : % + : 8k"MD28 , +01"
D0%) , +0M8k"4 : %) : " , 88* : 8" > D , +D"0' : ") , CC : ' : %&"C' (5 "2 (* '8" (' "1(%4f& : ' 5 "A*') : %80-!

W:+(5 : " 5 (' : " + (5 M : & : %& " , % " > (' V , %4" > , &D" (&D : "D : 01&D"M' (C : 88 , (%018" , %"0" + (110A('0& , = : "
+0M0+ , &2-!

" # \$ %P_121!C!_122P" 4A5<7>;5B! . 78@4L<! : 5L! - LN:567L!D76@5;aA7<!

L&"&D:"+(5 M1:&,(%"(C"&D:"E(*%8:1,%4" 7 :&D()8"0%) "L)=0%+:)" _ : +D% , I* : 8"> ('V8D(Mk"8&*) : %&8"
8D(*1)"A:"0A1:"&(Y"

E(%+:M&*01,` : "&D:" 5 0% % : " " , % " > D , +D" : CC : +& , = : " + (*%8:1,%4"M' (+ : :)8"C' (5 "M' (A1 : 5 "
) : %& , C , +0& , (%&"("M' (A1 : 5 " : 8(1* & , (% "A08 :)" (% "&D : , "'*%) : '8&0%) , %4" (C"&D : 5 8 : 1 = : 8"0%)"

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"

L&"&D:"+(5 M1:&, (%("C"&D:"L)), +&, (%"E(*%8:1,%4"' : =, : >K"8&*): %&8"8D(*1)"A:"OA1:"&(Y"
] ',&:"("=: 'A01, `:"OA(*&"&D:(', :8("C"0)), +&, =:), 8:08:"0%)" + (f(++*' ', %4"), 8('): '8-"
] ',&:"("=: 'A01, `:"OA(*&"M82+D()2%0 5 , +8("C"0%&082K"0)), +&, (%"0%)"0)), +&, =: "0&&0+D 5 : %&8"
 ,%+1*), %4"088:88 5 : %&"0%)" , 04% (8,8-"
] ',&:"("=: 'A01, `:"OA(*&" 5 *1&, +*1&* '01" + (%8,): '0&, (%8"("8*A8&0%+:"OA*8:" + (%%8:1,%4-"
] ',&:"("=: 'A01, `:"OA(*&"&D,+01" + (%8,): '0&, (%8"("8*A8&0%+:"OA*8:" + (%%8:1,%4-"
] ',&:"("=: 'A01, `:"OA(*&"M' : =: %&, (%"0MM' (0+D:8"C("8*A8&0%+:"OA*8:-"

" # \$ %!_1V1P!&89:87B;7<!4M! (;M7!:5L!" :9779!E7N7>4K I 758!

L&"&D:"+(5 M1:&, (%("C"&D:"9&'0&:4, :8"("G,C:"0%)"E0' : : "Q:=:1(M5 : %&"' : =, : >K"8&*): %&8"8D(*1)"A:"
 OA1:"&(Y"

] ',&: ", %") : &0, 1"OA(*&"0" 5 0B("'+0' : : '&D:('2", %+1*), %4"&D:" 5 0B("M(8,&, =:"0%)"% : 40&, =:"
 M((&)0.2 5 &%4"&40%4"&D(8)-0.20.2 5 .2(:)0.%((5)0.2(%+)0.2(1)0.0.2 5 2(.2(:)0.),)0.2(%4"&)0.22(

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Q: 5 (%8&'0&:"C1:^,A,1,&2",%"':8M(%),%4"&("0"=0',:&2"(C"+(*%8:1,%4",88*:8K",%+1*),%4"+(%C1,+&"':8(1*&,(%"

Q: 5 (%8&'0&:""8:%8,&=,&2"&("0%)"':8M:+&"C("",%),(=,)*01"),CC:':%+:8"

Q: 5 (%8&'0&:"0>0':%:88"(C"(%:c8"(>%="01*:8K"A:1,:C8K"0%)"A,08:8"0%)"&D:",%C1*:%+:("%&D:"&D:'0M:*&,+"":10&,(%8D,M"

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	<p>""L \ Q"</p> <p>@=: '=, :>"(C"9* 5 5 :'"] ('V8D(M" 7 0%*01" 0%)"E(*%8:1,%4" 7 0%*01"</p>	<p>T')"Cl(("9&'0*88" [011"NTS.0"</p>
<p>!SYSS"s"! !YTS"</p>	<p>e :2% (&:Y"3' (C:88, (%01"\$) : %&, &2K"</p> <p>3' (C:88, (%01" J%404: 5 : %&K" h "G:0) : '8D,M"</p> <p>,% "E(*%8:1,%4"</p>	<p>Q'-"E(':2"=,0"u((5 "f"Q'-"L*8&,% "</p> <p>N9&'0*88"! .UL0"</p> <p>"</p>

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W:C(':"8&*):%&8":4,8&:""0%)"MO'&,+,MO&:",%"&D:"9* 5 5 :'"] ('V8D(MK"&D:2">,11"A:"08V:)"&("+(%C,' 5 "

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5 : %&('8"0%) "M: : '8">, 11" 5 0V: "&D,8"0%" (*&8&0%), %4":) *+0&, (%01": ^M: ', : %+: "C("'011"
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^ @: 8!Z;>: 8@7!; 5875<; N7!457PZ77\!64A9<7!X7!>; \7e
E1088: 8">, 11" &2M, +0112" 5 : : &"C' (5 "PYTS" L 7 "&(" . YTS" 3 7 ">, &D"O" 5 , ^&*': " (C"1: +&*': K"
) , 8+*88, (%K"4' (*M"> ('VK"0%) "OMM1, :)": ^: '+, 8: 8- "3' : 8: %&: '8">, 11", %+1*): "CO+*1&2"0%) "1(+01K"
%0&, (%01K"0%)", %&: '%0&, (%01"1: 0): '8", %&D: "C, : 1)" (C"E (*%8: 1, %4K"0%) Z("'0"+1(8: 12" : 10&:)"
) , 8+, M1, %: - "'LC&: "' : 0+D"M' : 8: %&0&, (%K"8&*): %&8">, 11"A: "0A1: "&(" : %404: "&D: "M' : 8: %&: "'>, &D"
I* : 8&, (%8"0%)") , 8+*88, (%-

^ @: 8!64<8<!<@4A>L!)!K97K: 97!M49!LA9; 5B! ^ 49\<@4Ke"
_D: "+"(8&"C("'&* , &, (%K" ((5 "0%) "A(0") "C("'&D: ">: : V", 8"w!KF. S", %+1*8, =: -"9&*): %&8">, 11"A: "
M' (=, :) "V: 28"0%) "OMM1, +0A1: " 5 : 01"&, +V: &8">D: %&D: 2"+D: +V", %" (%9*%) 02- "'9&*): %&8"0' : "
' : 8M(%8, A1: "C("'&D: , "' (>%&'0%8M('&0&, (%&'0%) "C' (5 " 7 (%' (: K"GL"0%) "&D: " bG 7 "+0 5 M*8- ""

)!548; 67L!@4Z!XA<J!Z7!Z;>!X7!8@94AB@4A8!8@7!Z49\<@4Kd" ^ ;>!Z7!@: N7!: 5J!M977!
8; I 7e!"

i : 8K"01&D(*4D", &,"8%" (&"0"4' : 0&") : 01- ""] : "D0=:) : 8, 4% :) "&D: "> ('V8D(M": ^M: ', : %+: "8("&D0&
8&*): %&8">, 11"% (&"% : :) "&(") "> ('V8D(M" : 10&:) "D(5 : > ('V("' : 0), %4"088, 4% 5 : %&8">D: %"
&D: ") 02", 8" (=: - ""] , &D"&D: ": ^+ : M&, (%" (C" _D* '8) 02": =: % , %4K": =: % , %48"0' : "C' : : " (C"0' '0%4:) "
0+&, =, &, : 8- "@% " _D* '8) 02K") , %% : "'>, 11"A: "M' (=, :) "0&(" "A2"0"1(+01" : 8&0* '0%&- "L"8M: 0V: "'>, 11"
A: "M' : 8: %&, %4"0&"&D:), %% : "'0%) "&D: ': C(': , &, 8" : I* , ':) "&D0&"011"8&*): %&8"0&: %)- ""

^ @797!L4!)!B4!M49!: !K: 9\; 5B!K79 I ;8e!!!
bM(%"0' ', =01"&("&D: "+0 5 M*8K"M' (+: :) "&("&D: " b %, =: '8, &2"3(1, +: : ("&D: "+ ('%: "' (C"Q: 8, 0') "
9&' : : &"0%) " b %, =: '8, &2"L =: %* : "0&"TP! ! "Q: 8, 0') "9&' : : & 7 (%' (: K"GL" F! #SH- "W", %4" E] \$QK"
) ', =: 'c8"1, +: %8: K"1, +: %8: "M10&: ", %C(' 5 0&, (%K"0%) "M' ((C(C"&: 5 M('0'2"> ('V8D(M("'0"1: &&: "' (C"
8M: +, 01"0++ (5 5 () 0&, (%- "'9* 5 5 : "'> ('V8D(M"8&*): %&8">, 11"A: ", 88* :) "0&: 5 M('0'2"
D0%4&04- "" [0%4&048" 5 *8&"A: ") , 8M102:) "C' (5 "&D: "' : 0' =, : > " 5 , ' ("'>, &D"&D: "%* 5 A: ':) "8, :) "
CO+, %4" (*&"&D: ">, %) 8D, : 1) - "9&*): %&8" 5 *8&"MO'V" (%12', %) : 8, 4%0&:) " ^ (%: 8- ""R: D, +1: 8"MO'V:) "

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@*&"(C"&(>% "N0%)"(*&f(Cf8&0&:0"8&*):%&8" 5 *8&"&OV:"+(5M8"0&" bG 7 " *%1:88""M: ' 5,88,(% "" ,8"4,=:% "A2"

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_D:8:"V:2("5,1:8&(%:"088,4%5:%&8"0':",%&:%):)"&("8D(>"M'(C:88,(%01"4'(>&D",%"&D:"8&*):%&8"0%)"0':&D:'C(':"':I*,':)0&"),CC:':%&"&,5:"M:',()8"&D'(*4D(*&"&D:"8&*):%&8c"M'(4'05"M'(4':88,(%-"L"7(()1:"8,&:",8"A:,%4"A*,1&)*',%4"&D:"C011"(C"#S!".C("011"8&*):%&8"&("M1(0)":0+D"088,4%5:%&8"8*+D"&D0&"011":1:5:%&8"(C"&D:"M('C(1,("0':"0=0,10A1:"0&"&D:"&,5:"(C"+(5M':D:%8,=:":^058-"]D,1:" :1:+&'(%,+)+(M,:8"(C"M('C(1,(8"0':"0++:M&OA1:d"DO')"+(M,:8"0':"M':C:'')-"

_D:"C(11(>,%4",8"0"1,8&,%4"(C"&D:"V:2"088,4%5:%&8"&D0&">,11"+(5M',8:"&D:"+0M8&(%:"M('C(1,(-"

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<:8:0'+D"&D:"M82+D(5 :&',+"08M:+&8"(C"0"8+D((1"088:885 :%&"&((1"N,-:-K"
] DO&,"8",&"):8,4%:)"&(" 5 :08*':1" [(>"=01,)"0%)"':1,0A1:",8",&
0++('),%4"&("&D:"M*A1,8D:'c8"8&0%)0'),`0&,(%1""] DO&"M(M*10&,(%8"+0%
,&"A:"*&,1,`) "C("0%)">DO&"A:%:C,&8">(*1)",&"(CC:'&("2(*"+1,:%&1"

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	' : I*, ' : "0&& : %&, (% "& ("8 : = : '01"4 : % : '01"&D : 5 : 8"&DO&"0' : " (*&1, % :)) (% "&D : " 82110A *8-"" _D : "M* 'M(8 : " (C"&D : "MOM : ' , 8"& ("DO = : "0%"D (% : 8&"088 : 88 5 : %&" (C"2 (*"0A, 1, &2"& (" > ('V" > , &D" 5 *1&, +*1&* '01"M (M*10&, (%8-
E@ b \ " ; S ; T" G : 401"0%) " J&D , +01"\$88* : 8" , %" E (*%8 : 1 , %4"	S'6*%)!C..9&!B&. &) (%6!4) ; &(! - !M49 I : >!K : K79"/0&"1 : 08&"P"MO4 : 8"1 (%4K" (%0" : 1 : =0%&" + (*'8 : "&(M, + N8 : : "1, 8&" (C" : 1 : =0%&"&(M, +8"& (" +D ((8 : "2 (*" "&(M, +0-"" _D : "MOM : "'8D (*1)") : 1, % : 0& : "&D : "1 : 401K" : &D , +01K"0%) "M' (C : 88, (%01" , 88* : 8" : 10& :) "& ("&DO&" &(M, +-"
E@ b \ " ; S ; F" ? ' (*M"E (%8 : 1 , %4"	V(#9 ; !56&#(A!4) ; & (. ! - ^Q/"] ' , & : "#'4' (*M"&D : ('2"MOM : '8"A08 : ") (%) , CC : ' : %&"&2M : 8" (C'4' (*M"&D : 'OM2 Q : 5 (%8&'0& : "%%) : '8&0%) , %4" (C'4' (*M") : = : 1 (M5 : %&"&4' (*M" + (*%8 : 1 , %4"" &D : (' : 8K"4' (*M" + (*%8 : 1 , %4" 5 : &D () 8"0%) "8V, 118-"""""" Q : 5 (%8&'0& : "%%) : '8&0%) , %4" (C'4' (*M"1 : 0) : '8D, M"8&21 : 8"0%) "OMM' (0 + D : 8 , % + 1*) , %4" + DO'0 + & : ' , 8& , +8" (C = 0' , (*8"&2M : 8" (C'4' (*M"1 : 0) : '8"0%) "1 : 0) : '8 M'0 + & , + : 8-"" J ^M10, %M' , % + , M1 : 8" (C'4' (*M") 2%05 , +8"0%) "&D : 'OM : *& , + "CO + & ('8"&DO&" + (%&' , A * & : "& ("4' (*M" : CC : + & , = : % : 88-" e % (> 1) : 4 : 0A1 : " (C" : &D , +01" + (%8 ,) : '0& , (%8K"1 : 401" , 88* : 8K"0%) "+*1&* '0112"" ' : 1 : =0%&"&8&'0& : 4 : 8" , %4' (*M" + (*%8 : 1 , %4"0%) "4' (*M" > ('V-" b %) : '8&0%) " 5 *1&, +*1&* '01" , 88* : 8" : 10& :) "& ("4' (*M" + (*%8 : 1 , %4-""
E@ b \ " ; SF#" \$%& : '%8D, M"\$ h "\$\$C ("'9 + D ((1" E (*%8 : 1 ('8"	'') . & ! ' ' # \$ % & ; ' 9) I * J) ' * # \$. ! # 3 ! ' I * & \$ ' . !

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E (11 : 4 : 8"N9LE90-"" _D : "C (11 (> , %4"M' (4'058"D(1)"&D : "0++' :) , &0&, (% , %) , +0& :) Y"

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_D:"G(*,8,0%0"?:',0&' ,+8"9(+,:&2",8"0"M'(C:88,(%01"('40%,`0&,(%C('011"M:'8(%8">('V,%4">,&D"&D:"
?:',0&' ,+C,:1)-" _D:2"M'(5 (&:"8:'=,+ :8"0%)0)=(+0&:"C('0"D,4D"I*01,&2"(C"1,C:"C('"(1):'"0)*1&8"0%)"
&D:,"C05,1,:8K",%+1*),%4"&D(8:">D("0':"D'(%,+0112",11"0%)" ,80A1:)-" _D:,"4(018"0':"&("M'(=,):"
1:0):'8D,M">,&D"&D:"?:'(%&(1(42"C,:1)"0%)M'(5 (&,%4"+(110A('0&,(%05(%4"M*A1,+K"M',=0&:K"0%)"
+(55*%,&2"M'(C:88,(%01K"08">:11"08"M(1,+2"50V:'8K"' :8:0'+DK"0%)M*A1,+":)*+0&,(%-"

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D:"R,:&%05"'0=:1,%4"7:5('01"] 011K"0":M1,+0"(C&D:"R,:&%05"7:5('01",%"] 08D,%4&(%K"Q-E-K"
 +(5:8"&("7(%'(:i8"ED:%%0*1&"L=,0&,(%"0%)"7,1,&0'2"7*8:*5K":=: '2"(&D:'2:0'-'_D:_'0=:1,%4"
] 011",8"TZ."&D:"8,`:"(C&D:"5:5('01",%"] 08D,%4&(%K"Q-E-"\$&","8";"C: :&,"%D: ,4D&"0%) "TSS"C: :&,"%"
 1:%4&D"0%)" + (%&0,%8".PK#F#"%05:8"(C"5,1,&0'2"5:5A:'8">D("),:),"%&D:"R,:&%05"] 0'-"
 D:"R,:&%05"'0=:1,%4"7:5('01"] 011"D08"A: :%0"M(>:'C*1"5:),*5"C('"M'(+:88,%4"(C",88*:'8"
 ':40'),%4"&D:"R,:&%05"] 0'-"
 9&*) :%&8"C'(5"&D:"b% ,=: '8,&2"(C"G(*,8,0%0"0&"7(%'(:="(1*%&: :'"&("1,8&:%&"&("M0&'(%8"(C&D:">011"
 >D(">(*1)"1,V:"&("&01V-"9&*) :%&8"M0'&,+MO&,%4",%"&D,8":=: %&,"%&D:"M08&"M10%"(%"M0'&,+MO&,%4"040,%"
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)-"9::V8k">:1+(5 :8k""+:,=:8k",%&:4'0&:8k"0%)"*&,1,` :8"C::)A0+V"C'(5 "8*M:'=,8('8"0%)"(&D:'8-"NE 7 [E"QHd"9E"Q.0"	\ "	S"	!"	#"	T"

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W2"8,4%,%4"&D,8"0+V%(>1:)4: 5 : %&"C(' 5K"\$04': :&D0&"\$D0=: "': +: ,=:)k' : 0)k"0%)"*%): '8&(()"&D:" bG 7 "
E(*%8:1,%4"3'(4'05"9&*) : %&"W0+V4' (*%)"ED:+V"0%) "Q'*4"9+': : %"3(1,+ : 8"0%)"3'(+ :) *': 8-"\$"*%): '8&0%)"
&D0&,"C"\$+D((8:"% (&"("8,4%"&D,8"C(' 5K' ("%" (&"&("C(11(> &D:" bG 7 "E(*%8:1,%4"3'(4'05"9&*) : %&"W0+V4' (*%)"
ED:+V"0%) "Q'*4"9+': : %"3(1,+ : 8"0%)"3'(+ :) *': 8K"\$>,11% (&"A:"M:' 5 ,&&:)"&("+(%&,%*:" ,%&D:"E(*%8:1,%4"
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L"8* 5 5 0'2"(C"&D:"M(1,+ : 8"0%)"M'(+ :) *': 8" ,%+1*): 8K"A*&,"8% (&"1, 5 ,&:)"&(Y""

W0+V4' (*%)"D:+V8"0%)" '*4"8+': : % ,%4"&: 8&8"0': "': I* , ':)" (C"E(*%8:1,%4"8&*) : %&8 ,%" (' :)" & ("
M0'&,+ ,M0&:" ,%" +1 ,% ,+01"> ('V-"
\$C ,%C(' 5 0& , (%) (C+(%+ : '%": ^ ,8&8" (%&D:"A0+V4' (*%)"D:+VK"&D:"8&*) : %&" 5 *8&" 5 : : &"> ,&D"&D:"
E(*%8:1,%4"3'(4'05"Q , ' : +& ("0%)Z(") : 8,4% : :-_D:" ,88* : 8"1:0) ,%4"& ("&D:" +D0'4:"> ,11"A:") ,8+*88:)"
0%)"0"M10"(C"0+& , (%) : 1 : =0%&&"& ("&D:"8M: +,C,+8" (C"&D:"8 ,&*&0& , (%) "08" ,&"' : 10&: 8"& ("M' (C: 88 , (%) 01"M'0+& , + : "
) : =: 1(M:) - "_D:"8&*) : %&" 5 02" (' 5 02" (%&"A:"011(> :) "& ("A:4 ,%+1 ,% ,+01"> ('V-" ""
\$C ,%C(' 5 0& , (%) (C+(%+ : '%": ^ ,8&8" (%&D:") '*4"8+': : % ,%4K"&D:"8&*) : %&&"> ,11% (&"A:" : 1,4 ,A1 : "& ("A:4 ,%
+1 ,% ,+01"> ('V"0%

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